

**UNITED STATES HOUSE OF REPRESENTATIVES  
CALENDAR YEAR 2010 FINANCIAL DISCLOSURE STATEMENT**

Form A  
For use by Members, officers, and employees

Page 1 of 6

**HAND DELIVERED**

Name: *John C. Carney, Jr.*

Daytime Telephone: [REDACTED]

OFFICE RESOURCE UNIT  
2011 JUN 10 PM 1:57  
(Office Use Only)

|              |   |                           |  |                   |
|--------------|---|---------------------------|--|-------------------|
| Filer Status | <input checked="" type="checkbox"/> Member of the U.S. House of Representatives | State: <i>Delaware</i>    | <input type="checkbox"/> Officer or Employee | Employing Office: |
| Report Type  | <input checked="" type="checkbox"/> Annual (May 16, 2011)                       | District: <i>At-Large</i> | <input type="checkbox"/> Amendment           | Termination Date: |

**A \$200 penalty shall be assessed against anyone who files more than 30 days late.**

**PRELIMINARY INFORMATION — ANSWER EACH OF THESE QUESTIONS**

|   |   |   |   |
|---|---|---|---|
| I. Did you or your spouse have "earned" income (e.g., salaries or fees) of \$200 or more from any source in the reporting period?<br><b>If yes, complete and attach Schedule I.</b>   | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> | VI. Did you, your spouse, or a dependent child receive any reportable gift in the reporting period (i.e., aggregating more than \$335 and not otherwise exempt)?<br><b>If yes, complete and attach Schedule VI.</b>             | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> |
| II. Did any individual or organization make a donation to charity in lieu of paying you for a speech, appearance, or article in the reporting period?<br><b>If yes, complete and attach Schedule II.</b>  | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> | VII. Did you, your spouse, or a dependent child receive any reportable travel or reimbursements for travel in the reporting period (worth more than \$335 from one source)?<br><b>If yes, complete and attach Schedule VII.</b> | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> |
| III. Did you, your spouse, or a dependent child receive "unearned" income of more than \$200 in the reporting period or hold any reportable asset worth more than \$1,000 at the end of the period?<br><b>If yes, complete and attach Schedule III.</b> | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> | VIII. Did you hold any reportable positions on or before the date of filing in the current calendar year?<br><b>If yes, complete and attach Schedule VIII.</b>  | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> |
| IV. Did you, your spouse, or a dependent child purchase, sell, or exchange any reportable asset in a transaction exceeding \$1,000 during the reporting period?<br><b>If yes, complete and attach Schedule IV.</b>                                      | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> | IX. Did you have any reportable agreement or arrangement with an outside entity?<br><b>If yes, complete and attach Schedule IX.</b>   | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> |
| V. Did you, your spouse, or a dependent child have any reportable liability (more than \$10,000) during the reporting period?<br><b>If yes, complete and attach Schedule V.</b>   | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> | <b>Each question in this part must be answered and the appropriate schedule attached for each "Yes" response.</b>   |   |

**EXCLUSION OF SPOUSE, DEPENDENT, OR TRUST INFORMATION — ANSWER EACH OF THESE QUESTIONS**

|  |   |
|--|---|
| <b>TRUSTS</b> —Details regarding "Qualified Blind Trusts" approved by the Committee on Ethics and certain other "excepted trusts" need not be disclosed. Have you excluded from this report details of such a trust benefiting you, your spouse, or dependent child?                     | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> |
| <b>EXEMPTION</b> —Have you excluded from this report any other assets, "unearned" income, transactions, or liabilities of a spouse or dependent child because they meet all three tests for exemption? Do not answer "yes" unless you have first consulted with the Committee on Ethics. | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> |

## SCHEDULE 1—EARNED INCOME

List the source, type, and amount of earned income from any source (other than the filer's current employment by the U.S. Government) totalling \$200 or more during the preceding calendar year. For a spouse, list the source and amount of any honoraria; list only the source for other spouse earned income exceeding \$1,000. See examples below.

**Exclude:** Military pay (such as National Guard or Reserve pay), federal retirement programs, and benefits received under the Social Security Act.

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**For payments to charity in lieu of honoraria, use Schedule II.**

# SCHEDULE III—ASSETS AND "UNEARNED" INCOME

Name John C. Carney, Jr.

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| BLOCK A<br>Asset and/or Income Source   |           |    | BLOCK B<br>Value of Asset   |               |                    |                     |                      |                       |                       |                         |                           |                            |                             |                   | BLOCK C<br>Type of Income  |           |      |          |               |                      | BLOCK D<br>Amount of Income   |      |             |                 |                   |                   |                    |                     |                      |                         |                           | BLOCK E<br>Transaction  |                  |
|---|-----------|----|---|---------------|--------------------|---------------------|----------------------|-----------------------|-----------------------|-------------------------|---------------------------|----------------------------|-----------------------------|-------------------|--|-----------|------|----------|---------------|----------------------|---|------|-------------|-----------------|-------------------|-------------------|--------------------|---------------------|----------------------|-------------------------|---------------------------|---|------------------|
| Identify (a) each asset held for investment or production of income with a fair market value exceeding \$1,000 at the end of the reporting period, and (b) any other reportable asset or sources of income which generated more than \$200 in "unearned" income during the year.  |           |    | Indicate value of asset at close of reporting year. If you use a valuation method other than fair market value, please specify the method used. |               |                    |                     |                      |                       |                       |                         |                           |                            |                             |                   | Check all columns that apply. For retirement accounts that do not allow you to choose specific investments or that generate tax-deferred income (such as 401(k) plans or IRAs), you may check the "None" column. Dividends, interest, and capital gains, even if reinvested, must be disclosed as income. Check "None" if the asset generated no income during the reporting period. |           |      |          |               |                      | For retirement accounts that do not allow you to choose specific investments or that generate tax-deferred income (such as 401(k) plans or IRAs), you may check the "None" column. For all other assets, indicate the category of income by checking the appropriate box below. Dividends, interest, and capital gains, even if reinvested, must be disclosed as income. Check "None" if no income was earned or generated. |      |             |                 |                   |                   |                    |                     |                      |                         |                           | Indicate if the asset had purchases (P), sales (S), or exchanges (E) exceeding \$1,000 in reporting year.     |                  |
| Provide complete names of stocks and mutual funds (do not use ticker symbols).  |           |    | If an asset was sold during the reporting year and is included only because it generated income, the value should be "None."                    |               |                    |                     |                      |                       |                       |                         |                           |                            |                             |                   |  |           |      |          |               |                      |   |      |             |                 |                   |                   |                    |                     |                      |                         |                           |   |                  |
| For all IRAs and other retirement plans (such as 401(k) plans) that are self-directed (i.e., plans in which you have the power, even if not exercised, to select the specific investments), provide the value for each asset held in the account that exceeds the reporting thresholds. For retirement accounts which are not self-directed, provide only the name of the institution holding the account and its value at the end of the reporting period. |           |    | A   | B             | C                  | D                   | E                    | F                     | G                     | H                       | I                         | J                          | K                           | L                 |  |           |      |          |               |                      | I   | II   | III         | IV              | V                 | VI                | VII                | VIII                | IX                   | X                       | XI                        | If only a portion of an asset is sold, please indicate as follows:<br>(S) (partial)<br>See below for example. |                  |
| For rental or other real property held for investment, provide a complete address.  |           |    | None  | \$1 - \$1,000 | \$1,001 - \$15,000 | \$15,001 - \$50,000 | \$50,001 - \$100,000 | \$100,001 - \$250,000 | \$250,001 - \$500,000 | \$500,001 - \$1,000,000 | \$1,000,001 - \$5,000,000 | \$5,000,001 - \$25,000,000 | \$25,000,001 - \$50,000,000 | Over \$50,000,000 | NONE   | DIVIDENDS | RENT | INTEREST | CAPITAL GAINS | EXCEPTED/BLIND TRUST | Other Type of Income<br>(Specify: e.g., Partnership Income or Farm Income)  | None | \$1 - \$200 | \$201 - \$1,000 | \$1,001 - \$2,500 | \$2,501 - \$5,000 | \$5,001 - \$15,000 | \$15,001 - \$50,000 | \$50,001 - \$100,000 | \$100,001 - \$1,000,000 | \$1,000,001 - \$5,000,000 |   | Over \$5,000,000 |
| For an ownership interest in a privately-held business that is not publicly traded, state the name of the business, the nature of its activities, and its geographic location in Block A.   |           |    |   |               |                    |                     |                      |                       |                       |                         |                           |                            |                             |                   |  |           |      |          |               |                      |   |      |             |                 |                   |                   |                    |                     |                      |                         |                           |   |                  |
| Exclude: Your personal residence, including second homes and vacation homes (unless there was rental income during the reporting period); any deposits totaling \$5,000 or less in a personal checking or saving accounts; and any financial interest in, or income derived from, a federal retirement program, including the Thrift Savings Plan.  |           |    |   |               |                    |                     |                      |                       |                       |                         |                           |                            |                             |                   |  |           |      |          |               |                      |   |      |             |                 |                   |                   |                    |                     |                      |                         |                           |   |                  |
| If you so choose, you may indicate that an asset or income source is that of your spouse (SP) or dependent child (DC), or is jointly held with your spouse (JT), in the optional column on the far left.  |           |    |   |               |                    |                     |                      |                       |                       |                         |                           |                            |                             |                   |  |           |      |          |               |                      |   |      |             |                 |                   |                   |                    |                     |                      |                         |                           |   |                  |
| For a detailed discussion of Schedule III requirements, please refer to the instruction booklet.  |           |    |   |               |                    |                     |                      |                       |                       |                         |                           |                            |                             |                   |  |           |      |          |               |                      |   |      |             |                 |                   |                   |                    |                     |                      |                         |                           |   |                  |
| SP  |           | SP | Mega Corp. Stock  |               |                    |                     |                      | X                     |                       |                         |                           |                            |                             |                   |  | X         |      |          | X             |                      |   |      |             |                 |                   |                   |                    |                     |                      |                         |                           | S (partial)   |                  |
| DC  | Examples: |    | Simon & Schuster  |               |                    |                     | Indefinite           |                       |                       |                         |                           |                            |                             |                   |  |           |      |          |               |                      | Royalties   |      |             |                 |                   |                   |                    | X                   |                      |                         |                           |   |                  |
| JT  |           |    | 1st Bank of Paducah, KY Accounts  |               |                    |                     |                      | X                     |                       |                         |                           |                            |                             |                   |  |           | X    |          |               |                      |   |      |             | X               |                   |                   |                    |                     |                      |                         |                           |   |                  |
| JT  |           |    | Wilmington Trust Money Mkt  |               |                    | X                   |                      |                       |                       |                         |                           |                            |                             |                   |  |           |      | X        |               |                      |   |      | X           |                 |                   |                   |                    |                     |                      |                         |                           |   |                  |
| JT  |           |    | Wilmington Trust CDs  |               |                    | X                   |                      |                       |                       |                         |                           |                            |                             |                   |  |           |      | X        |               |                      |   |      | X           |                 |                   |                   |                    |                     |                      |                         | S                         |   |                  |
| JT  |           |    | Vanguard Money Market   |               |                    |                     | X                    |                       |                       |                         |                           |                            |                             |                   |  |           |      |          |               |                      |   |      | X           |                 |                   |                   |                    |                     |                      |                         | P+S partial               |   |                  |
| JT  |           |    | Vanguard Asset Allocation   |               |                    | X                   |                      |                       |                       |                         |                           |                            |                             |                   |  | X         |      |          |               |                      |   |      | X           |                 |                   |                   |                    |                     |                      |                         |                           |   |                  |
| JT  |           |    | Vanguard Bond Fund  |               |                    | X                   |                      |                       |                       |                         |                           |                            |                             |                   |  | X         |      | X        |               |                      |   |      | X           |                 |                   |                   |                    |                     |                      |                         |                           |   |                  |
| DC  |           |    | Wilmington Trust CD   |               |                    | X                   |                      |                       |                       |                         |                           |                            |                             |                   |  |           | X    |          |               |                      |   |      | X           |                 |                   |                   |                    |                     |                      |                         |                           |   |                  |

# SCHEDULE III—ASSETS AND “UNEARNED” INCOME

Continuation Sheet (if needed)

Name John C. Carney, Jr.

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| SP,<br>DC,<br>JT | BLOCK A<br>Asset and/or Income Source | BLOCK B<br>Year-End<br>Value of Asset |               |                    |                     |                      |                       |                       |                         |                           |                            |                             |                   | BLOCK C<br>Type<br>of Income |           |      |          |               |                      |  | BLOCK D<br>Amount of Income |             |                 |                   |                   |                    |                     |                      |                         |                           |                  | BLOCK E<br>Transaction |               |  |
|------------------|---------------------------------------|---------------------------------------|---------------|--------------------|---------------------|----------------------|-----------------------|-----------------------|-------------------------|---------------------------|----------------------------|-----------------------------|-------------------|------------------------------|-----------|------|----------|---------------|----------------------|--|-----------------------------|-------------|-----------------|-------------------|-------------------|--------------------|---------------------|----------------------|-------------------------|---------------------------|------------------|------------------------|---------------|--|
|                  |                                       | A                                     | B             | C                  | D                   | E                    | F                     | G                     | H                       | I                         | J                          | K                           | L                 |                              |           |      |          |               |                      |  |                             | I           | II              | III               | IV                | V                  | VI                  | VII                  | VIII                    | IX                        | X                | XI                     | P,<br>S,<br>E |  |
|                  |                                       | None                                  | \$1 – \$1,000 | \$1,001 – \$15,000 | \$15,001 – \$50,000 | \$50,001 – \$100,000 | \$100,001 – \$250,000 | \$250,001 – \$500,000 | \$500,001 – \$1,000,000 | \$1,000,001 – \$5,000,000 | \$5,000,001 – \$25,000,000 | \$25,000,001 – \$50,000,000 | Over \$50,000,000 | NONE                         | DIVIDENDS | RENT | INTEREST | CAPITAL GAINS | EXCEPTED/BLIND TRUST | Other Type of Income<br>(Specify: e.g.,<br>Partnership Income or<br>Farm Income) | None                        | \$1 – \$200 | \$201 – \$1,000 | \$1,001 – \$2,500 | \$2,501 – \$5,000 | \$5,001 – \$15,000 | \$15,001 – \$50,000 | \$50,001 – \$100,000 | \$100,001 – \$1,000,000 | \$1,000,001 – \$5,000,000 | Over \$5,000,000 |                        |               |  |
| DC               | Fidelity 509 Accts                    |                                       |               |                    |                     |                      |                       |                       |                         |                           |                            |                             |                   |                              |           |      |          |               |                      |  |                             |             |                 |                   |                   |                    |                     |                      |                         |                           |                  |                        |               |  |
| DC               | 2012 Portfolio                        |                                       |               |                    | X                   |                      |                       |                       |                         |                           |                            |                             |                   | X                            |           |      |          |               |                      |  | X                           |             |                 |                   |                   |                    |                     |                      |                         |                           |                  |                        | P             |  |
| DC               | 2015 Portfolio                        |                                       |               | X                  |                     |                      |                       |                       |                         |                           |                            |                             |                   | X                            |           |      |          |               |                      |  | X                           |             |                 |                   |                   |                    |                     |                      |                         |                           |                  |                        | P             |  |
| DC               | UGMA Fidelity BlueChip Growth         |                                       |               | X                  |                     |                      |                       |                       |                         |                           |                            |                             |                   | X                            |           |      |          |               |                      |  | X                           |             |                 |                   |                   |                    |                     |                      |                         |                           |                  |                        |               |  |
|                  | Fidelity 457 Plan                     |                                       |               |                    |                     |                      |                       |                       |                         |                           |                            |                             |                   |                              |           |      |          |               |                      |  |                             |             |                 |                   |                   |                    |                     |                      |                         |                           |                  |                        |               |  |
|                  | Vanguard Inst. Index                  |                                       |               |                    | X                   |                      |                       |                       |                         |                           |                            |                             |                   | X                            |           |      |          |               |                      |  | X                           |             |                 |                   |                   |                    |                     |                      |                         |                           |                  |                        |               |  |
|                  | PIMCO Total Return                    |                                       |               |                    | X                   |                      |                       |                       |                         |                           |                            |                             |                   | X                            |           |      |          |               |                      |  | X                           |             |                 |                   |                   |                    |                     |                      |                         |                           |                  |                        |               |  |
|                  | Legg Mason CRI Value                  |                                       |               |                    | X                   |                      |                       |                       |                         |                           |                            |                             |                   | X                            |           |      |          |               |                      |  | X                           |             |                 |                   |                   |                    |                     |                      |                         |                           |                  |                        |               |  |
|                  | Fidelity Retire. MoneyMkt.            |                                       |               |                    | X                   |                      |                       |                       |                         |                           |                            |                             |                   | X                            |           |      |          |               |                      |  | X                           |             |                 |                   |                   |                    |                     |                      |                         |                           |                  |                        |               |  |
|                  | Fidelity Growth Comp.                 |                                       |               |                    | X                   |                      |                       |                       |                         |                           |                            |                             |                   | X                            |           |      |          |               |                      |  | X                           |             |                 |                   |                   |                    |                     |                      |                         |                           |                  |                        |               |  |
|                  | Fidelity Select Electronics           |                                       |               |                    | X                   |                      |                       |                       |                         |                           |                            |                             |                   | X                            |           |      |          |               |                      |  | X                           |             |                 |                   |                   |                    |                     |                      |                         |                           |                  |                        |               |  |
|                  | Fidelity Div. International           |                                       |               |                    | X                   |                      |                       |                       |                         |                           |                            |                             |                   | X                            |           |      |          |               |                      |  | X                           |             |                 |                   |                   |                    |                     |                      |                         |                           |                  |                        |               |  |
|                  | Fidelity Mid Cap Stock                |                                       |               | X                  |                     |                      |                       |                       |                         |                           |                            |                             |                   | X                            |           |      |          |               |                      |  | X                           |             |                 |                   |                   |                    |                     |                      |                         |                           |                  |                        |               |  |
|                  | Fidelity Select Biotech               |                                       |               | X                  |                     |                      |                       |                       |                         |                           |                            |                             |                   | X                            |           |      |          |               |                      |  | X                           |             |                 |                   |                   |                    |                     |                      |                         |                           |                  |                        |               |  |
|                  | Fidelity Value                        |                                       |               | X                  |                     |                      |                       |                       |                         |                           |                            |                             |                   | X                            |           |      |          |               |                      |  | X                           |             |                 |                   |                   |                    |                     |                      |                         |                           |                  |                        |               |  |
|                  | Vanguard Windsor Adm.                 |                                       |               | X                  |                     |                      |                       |                       |                         |                           |                            |                             |                   | X                            |           |      |          |               |                      |  | X                           |             |                 |                   |                   |                    |                     |                      |                         |                           |                  |                        |               |  |
|                  | Invesco Sm. Cap Growth                |                                       |               | X                  |                     |                      |                       |                       |                         |                           |                            |                             |                   | X                            |           |      |          |               |                      |  | X                           |             |                 |                   |                   |                    |                     |                      |                         |                           |                  |                        |               |  |
|                  | Fidelity Mid Cap Value                |                                       |               | X                  |                     |                      |                       |                       |                         |                           |                            |                             |                   | X                            |           |      |          |               |                      |  | X                           |             |                 |                   |                   |                    |                     |                      |                         |                           |                  |                        |               |  |
|                  | Fidelity Europe                       | X                                     |               |                    |                     |                      |                       |                       |                         |                           |                            |                             |                   | X                            |           |      |          |               |                      |  | X                           |             |                 |                   |                   |                    |                     |                      |                         |                           |                  |                        | S             |  |

# SCHEDULE III—ASSETS AND "UNEARNED" INCOME

Continuation Sheet (if needed)

Name John C. Carney, Jr Page 5 of 6

| SP,<br>DC,<br>JT | BLOCK A<br>Asset and/or Income Source | BLOCK B<br>Year-End<br>Value of Asset |               |                    |                     |                      |                       |                       |                         |                           |                            |                             |                   | BLOCK C<br>Type<br>of Income |           |      |          |               |                      |  | BLOCK D<br>Amount of Income |             |                 |                   |                   |                    |                     |                      |                         |                           |               | BLOCK E<br>Transaction |   |
|------------------|---------------------------------------|---------------------------------------|---------------|--------------------|---------------------|----------------------|-----------------------|-----------------------|-------------------------|---------------------------|----------------------------|-----------------------------|-------------------|------------------------------|-----------|------|----------|---------------|----------------------|--|-----------------------------|-------------|-----------------|-------------------|-------------------|--------------------|---------------------|----------------------|-------------------------|---------------------------|---------------|------------------------|---|
|                  |                                       | A                                     | B             | C                  | D                   | E                    | F                     | G                     | H                       | I                         | J                          | K                           | L                 |                              |           |      |          |               |                      | I  | II                          | III         | IV              | V                 | VI                | VII                | VIII                | IX                   | X                       | XI                        | P,<br>S,<br>E |                        |   |
|                  |                                       | None                                  | \$1 - \$1,000 | \$1,001 - \$15,000 | \$15,001 - \$50,000 | \$50,001 - \$100,000 | \$100,001 - \$250,000 | \$250,001 - \$500,000 | \$500,001 - \$1,000,000 | \$1,000,001 - \$5,000,000 | \$5,000,001 - \$25,000,000 | \$25,000,001 - \$50,000,000 | Over \$50,000,000 | NONE                         | DIVIDENDS | RENT | INTEREST | CAPITAL GAINS | EXCEPTED/BLIND TRUST | Other Type of Income<br>(Specify: e.g.,<br>Partnership Income or<br>Farm Income) | None                        | \$1 - \$200 | \$201 - \$1,000 | \$1,001 - \$2,500 | \$2,501 - \$5,000 | \$5,001 - \$15,000 | \$15,001 - \$50,000 | \$50,001 - \$100,000 | \$100,001 - \$1,000,000 | \$1,000,001 - \$5,000,000 |               | Over \$5,000,000       |   |
|                  | Fidelity Select Healthcare            | X                                     |               |                    |                     |                      |                       |                       |                         |                           |                            |                             |                   |                              | X         |      |          |               |                      |  |                             |             |                 |                   |                   |                    |                     |                      |                         |                           |               |                        | S |
|                  | Spouse R/b IRA                        |                                       |               |                    |                     |                      |                       |                       |                         |                           |                            |                             |                   |                              |           |      |          |               |                      |  |                             |             |                 |                   |                   |                    |                     |                      |                         |                           |               |                        |   |
| SP               | Vanguard Explorer                     |                                       |               | X                  |                     |                      |                       |                       |                         |                           |                            |                             |                   |                              | X         |      |          |               |                      |  |                             |             |                 |                   |                   |                    |                     |                      |                         |                           |               |                        |   |
| SP               | Vanguard Primecap                     |                                       |               | X                  |                     |                      |                       |                       |                         |                           |                            |                             |                   |                              | X         |      |          |               |                      |  |                             |             |                 |                   |                   |                    |                     |                      |                         |                           |               |                        |   |
| SP               | Vanguard Windsor II                   |                                       |               | X                  |                     |                      |                       |                       |                         |                           |                            |                             |                   |                              | X         |      |          |               |                      |  |                             |             |                 |                   |                   |                    |                     |                      |                         |                           |               |                        |   |
| SP               | Vanguard Asset Allocation             |                                       |               | X                  |                     |                      |                       |                       |                         |                           |                            |                             |                   |                              | X         |      |          |               |                      |  |                             |             |                 |                   |                   |                    |                     |                      |                         |                           |               |                        |   |
|                  | Spouse Roth IRA                       |                                       |               |                    |                     |                      |                       |                       |                         |                           |                            |                             |                   |                              |           |      |          |               |                      |  |                             |             |                 |                   |                   |                    |                     |                      |                         |                           |               |                        |   |
| SP               | Vanguard Strategic Equity             |                                       |               | X                  |                     |                      |                       |                       |                         |                           |                            |                             |                   |                              | X         |      |          |               |                      |  |                             |             |                 |                   |                   |                    |                     |                      |                         |                           |               |                        |   |
| SP               | TIAA-CREF                             |                                       |               |                    |                     |                      |                       |                       |                         |                           |                            |                             |                   |                              |           |      |          |               |                      |  |                             |             |                 |                   |                   |                    |                     |                      |                         |                           |               |                        |   |
|                  | TIAA Traditional                      |                                       |               |                    | X                   |                      |                       |                       |                         |                           |                            |                             |                   |                              | X         |      |          |               |                      |  |                             |             |                 |                   |                   |                    |                     |                      |                         |                           |               |                        |   |
|                  | CREF Stock                            |                                       |               |                    | X                   |                      |                       |                       |                         |                           |                            |                             |                   |                              | X         |      |          |               |                      |  |                             |             |                 |                   |                   |                    |                     |                      |                         |                           |               |                        |   |
|                  | TIAA Real Estate                      |                                       |               | X                  |                     |                      |                       |                       |                         |                           |                            |                             |                   |                              | X         |      |          |               |                      |  |                             |             |                 |                   |                   |                    |                     |                      |                         |                           |               |                        |   |
|                  | Roth IRA                              |                                       |               |                    |                     |                      |                       |                       |                         |                           |                            |                             |                   |                              |           |      |          |               |                      |  |                             |             |                 |                   |                   |                    |                     |                      |                         |                           |               |                        |   |
|                  | Vanguard Explorer                     |                                       |               | X                  |                     |                      |                       |                       |                         |                           |                            |                             |                   |                              | X         |      |          |               |                      |  |                             |             |                 |                   |                   |                    |                     |                      |                         |                           |               |                        |   |

**SCHEDULE VIII—POSITIONS**

Report all positions, compensated or uncompensated, held during the current calendar year as an officer, director, trustee of an organization, partner, proprietor, representative, employee, or consultant of any corporation, firm, partnership, or other business enterprise, any nonprofit organization, any labor organization, or any educational or other institution other than the United States.

**Exclude:** Positions listed on Schedule I; positions held in any religious, social, fraternal, or political entities (such as political parties and campaign organizations); and positions solely of an honorary nature.

| Position | Name of Organization            |
|----------|---------------------------------|
| Director | St. Francis Hospital Foundation |
| Director | YMCA of Delaware                |
| Director | Wilmington Hope Commission      |
| Director | Delaware Cancer Consortium      |
|          |                                 |
|          |                                 |

**SCHEDULE IX—AGREEMENTS**

Identify the date, parties to, and general terms of any agreement or arrangement with respect to: future employment; a leave of absence during the period of government service; continuation or deferral of payments by a former or current employer other than the U.S. Government; or continuing participation in an employee welfare or benefit plan maintained by a former employer.

| Date | Parties To | Terms of Agreement |
|------|------------|--------------------|
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